- The Fire Table:

“GENAD Relevance”

* What does it mean in practice?
* What skills it requires?
* Which are they?

GENAD Functions

* Advising to Commander/Personnel on Gender Issues (UNSCR 1325 ord. Gender Equality)
* Develop Gender Annex to OPLAN procedures, education + learning
* Consulting to service men and women
* Listen to HQ and Community
* two GENADS - one for each gender
* strategic & operational levels
* full-time job
* NATO Bi-St. Directive 40 -1/2-017
* trying to solve the gender problems
* gender advisor has to be in the decision-making level

LIAISON TO COMMUNITY

ADVISING THE COMMANDER

CONSULTING SERVICE MEN-WOMEN

UNSCR 1325

GENDER ANNEX

* Skills
* Advising/Counseling
* Communication
* Human Resources/Personnel section background & legal
* Social Skills & Open-minded person - analytic skills
* diplomacy
* training course in gender issues!
* up to date technology!/legislation
* empathy
* international cooperation ; international & regional organizations (best practices / transfer / exchange of expertise)
* to define the legal framework (procedures)
* to be a problem-solver / solution - oriented
* adequate military background IOT inspire trust